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# THE BASIC VALUES OF GRADUATES OF FACULTY OF PSYCHOLOGY UNIVERSITAS INDONESIA

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# IN RECENT YEARS

- The number of individuals going into university each year has increased considerably.
- According to Indonesian National Statistics Bureau (2014) the sum total of universities in Indonesia is 417. With 5.839.587 students in 2014, it means the graduates from universities need workplace.

# UNIVERSITY

- A place where students learn about skills and preparation for the workplace. People go to universities because they want better earnings and positions.



# The graduates of Faculty of Psychology, according to UI Tracer Study (2012)

- They show competence in communication, tolerance, problem solving, adaptation, leadership, and initiative.
- However, the tracer study cannot give a description more on the values of the graduates.

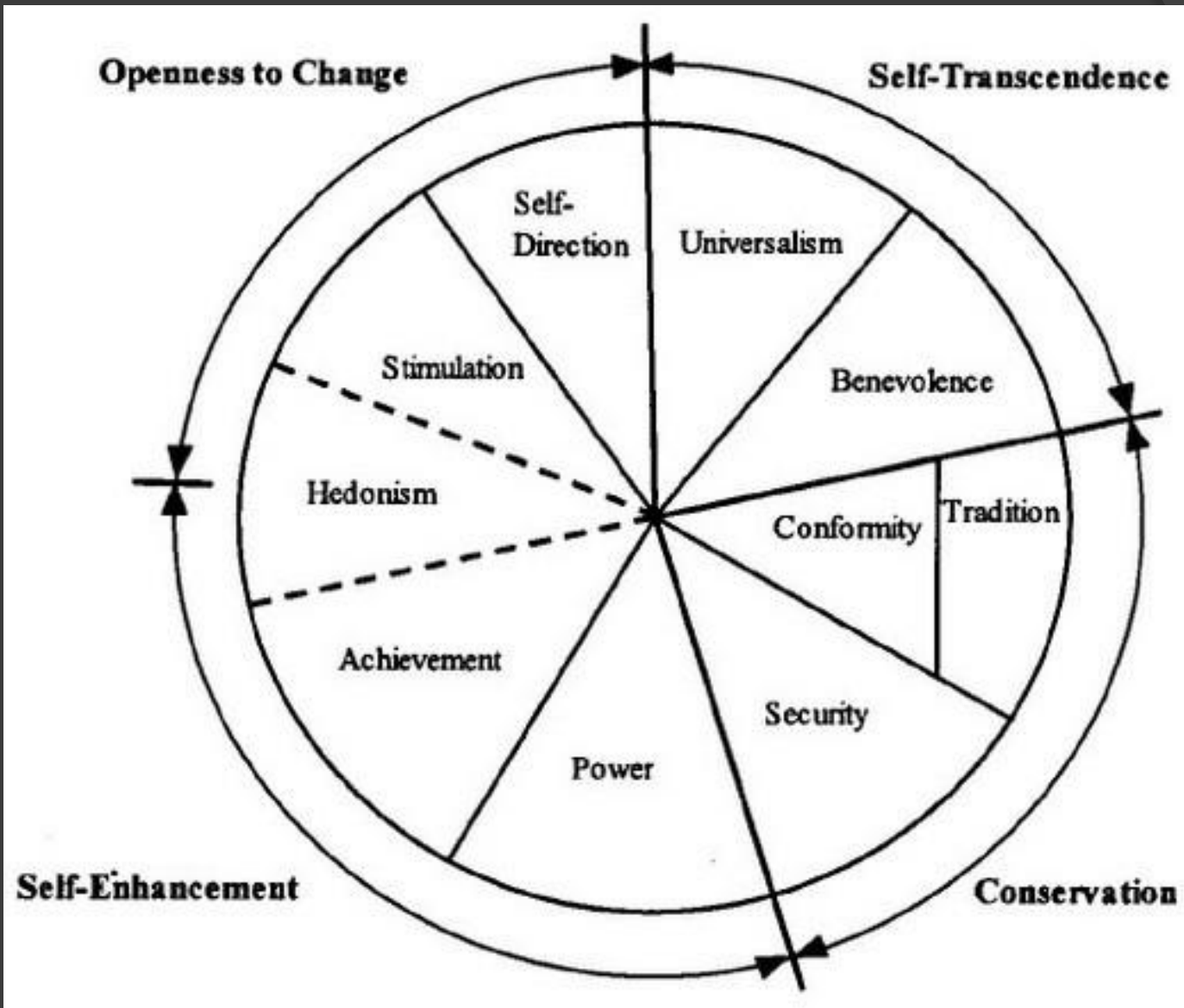
- ① To be successful in work, the graduates need to show knowledge and skills, and also good personality. It also depends on their values.
- ① How the graduates see their job also vary, depends on their values, especially values derived from their culture (Yilmaz, 2013).

# According to Schwartz (2012),

- The role of values are for standard criteria and for judgments. Values are also linked to beliefs and direct somebody toward a desirable goal. Thus, values become the guidance in behavior.
- In his study, Schwartz (2012) found ten basic motivational values, ie self-direction, stimulation, hedonism, achievement, power, security, conformity, tradition, benevolence, and universalism.

The values can be divided into 4 higher order values:

- 1) **Openness to Change**, consists of hedonism, stimulation, self-direction;
- 2) **Self Transcendence**, consists of universalism, benevolence;
- 3) **Self Enhancement**, consists of hedonism, achievement, power;
- 4) **Conservation** consists of security, conformity, tradition.





# In this study

- Values of the graduates of Faculty of Psychology UI will be examined in order to get a clear description on why the graduates are loyal in their job and why they tend to maintain their status quo situation

# METHOD

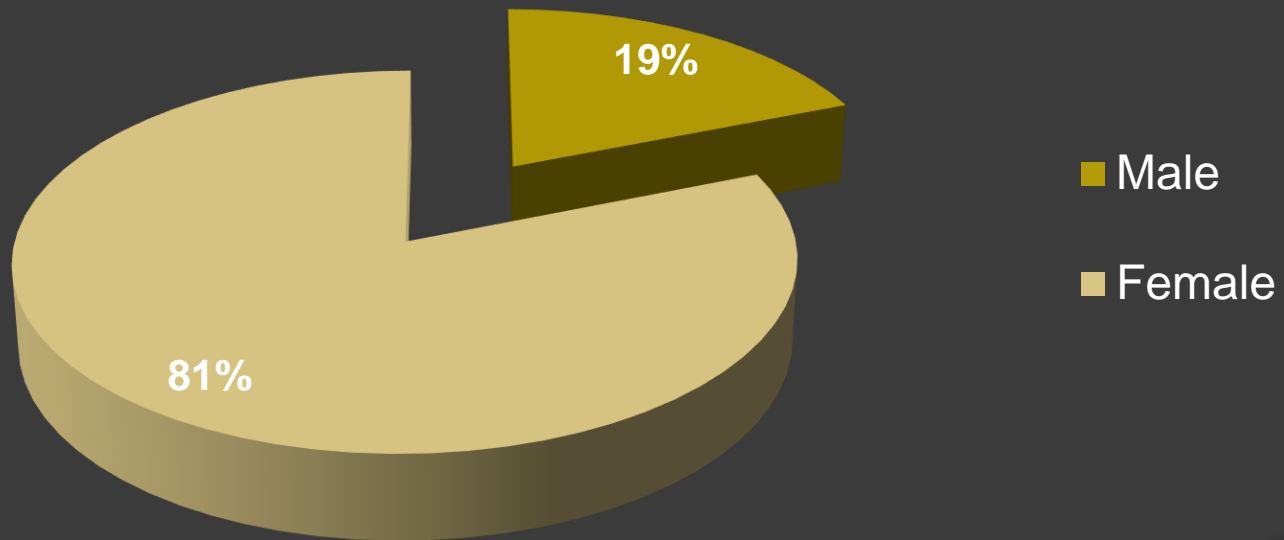
- A quantitative approach
- The data was collected online.
- The questionnaire was Portrait Value Questionnaire, developed by Schwartz (1992) and was adapted by Tarisa (2014) in Indonesian language.
- The questionnaire consists of 21 items from 10 motivational values from Schwartz (2012).

# RESULT

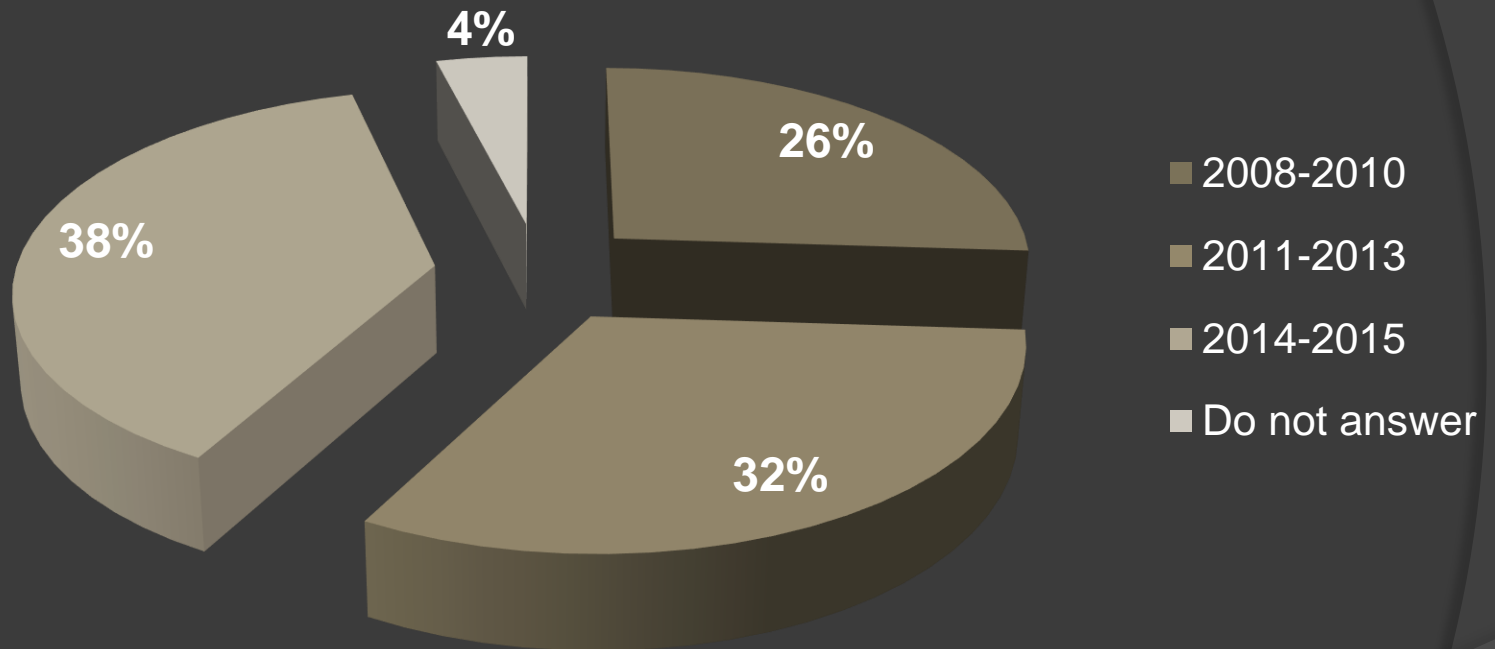
- There were 186 graduates from Faculty of Psychology Universitas Indonesia graduated from 2008 to 2015 responded to the questionnaires – and it is still on going until now



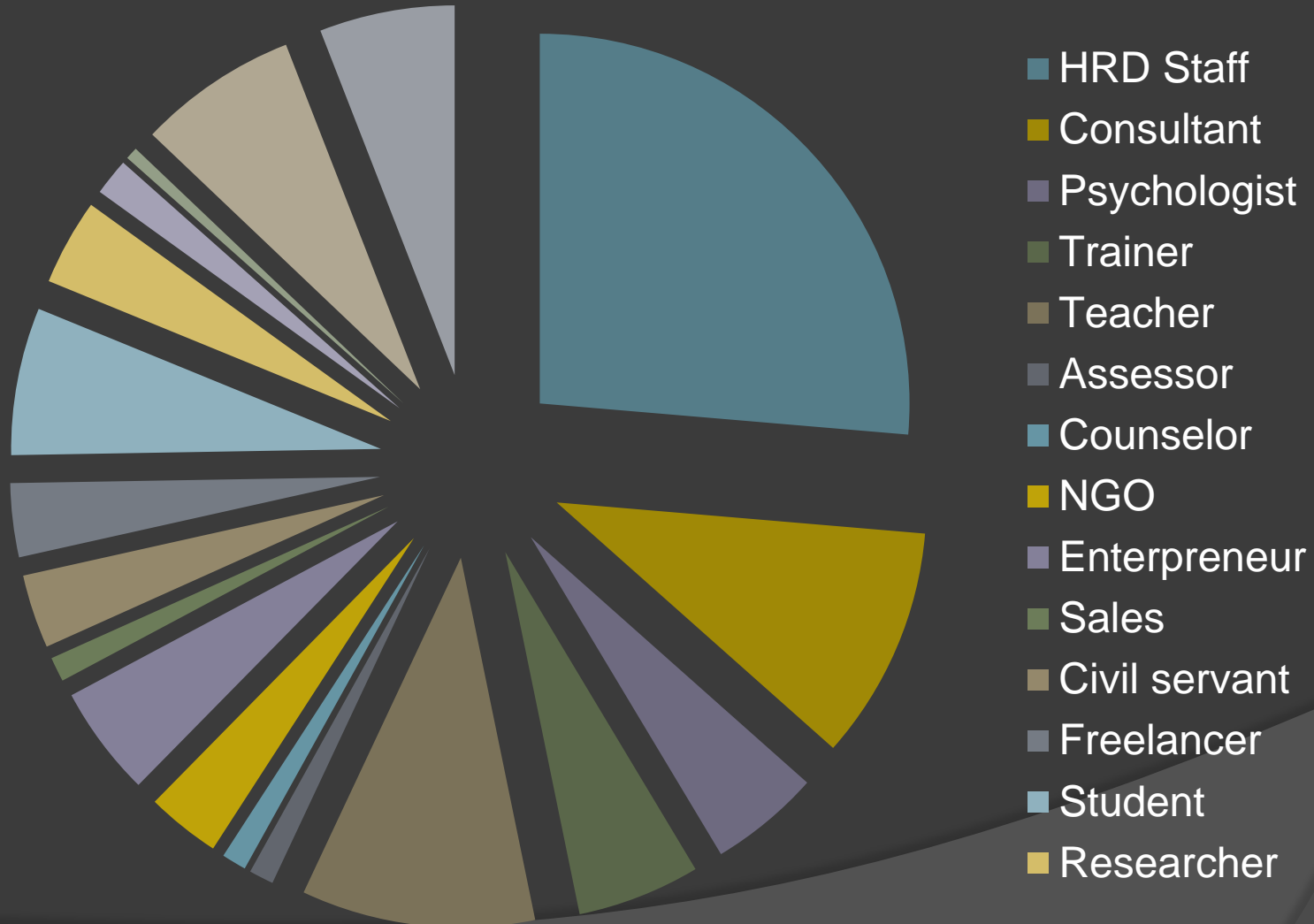
# Gender of the Respondents



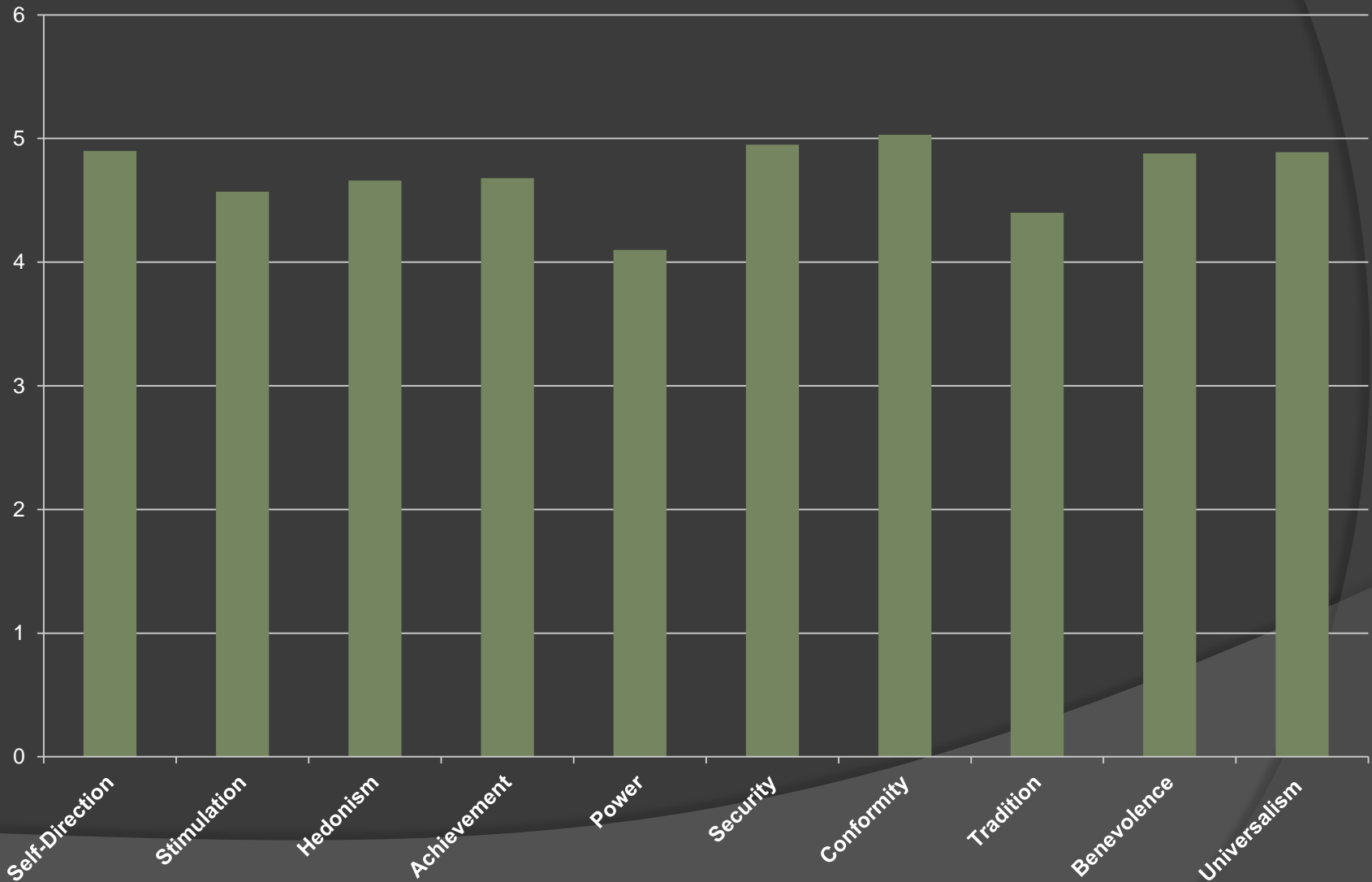
# Year of Graduation



# What are their jobs?



# The Value of the Graduates



# CONCLUSION

- ① The result of the study showed that the graduates showed **strongest value in conformity** and **weakest value in power**. It means that the graduates tend to show loyalty and responsibility with close others and do not want to control and to be dominant.
- ① According to the higher order value, **the highest is in conservation** and **the lowest is in self enhancement**. It means that the graduates tend to maintain their status quo situation and prioritize self needs.
- ① This in line with the result from UI 2012 Tracer Study which showed that 83% of the graduates tend to stay in their job longer.



# SUGGESTION

- This study can be expanded to other faculties to see the values of the graduates, because many UI graduates are regarded as “easily move from one job to another job”.





THANK  
YOU